

**ABSTRACT**

Social Welfare Department - Rule of Reservation in promotions - Comprehensive guidelines issued - Amendment to guidelines - Orders - Issued.

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SOCIAL WELFARE (ROR1) DEPARTMENT

G.O.Ms.No.154

Dated.30-7-2008.

Read the following:-

- 1.G.O.Ms.No.123, G.A.(Ser.D) Department, dated.19-4-2003.
- 2.G.O.Ms.No.2, SW(ROR1)Department, dated. 9-1-2004.
- 3.G.O.Ms.No.76, SW(ROR1)Department, dated.19-10-2004,
- 4.G.O.Ms.No.4, SW(ROR1)Department, dated.24-1-2007.
- 5.Representation of Sri G.Jojappa, General Secretary, A.P.State Govt. BC, SC & ST Employees Association and others, dated: 18.04.2008 and of Secretariat SC/ST employees dated.28-3-2006.

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**ORDER :-**

In the G.O. 2<sup>nd</sup> read above, comprehensive guidelines were issued for implementing the Rule of Reservation in Promotions.

2. In the G.O.3<sup>rd</sup> read above, an amendment was issued to the Paragraph 5 of G.O.Ms.No.2, Social Welfare (ROR1) Department, dated.9-1-2004 that the fraction of 0.5 or more shall be rounded off to the next higher digit".

3. In the G.O.4<sup>th</sup> read above, an amendment was issued at the end of the Paragraph 5 of the G.O. 2<sup>nd</sup> read above, i.e., "In respect of Scheduled Tribes, the required adequacy may be taken as one for the posts whose cadre strength is 6,7 or 8".

4. In the reference 5<sup>th</sup> read above, the General Secretary, of A.P.State Government SC, ST and BC Employees Association and others have represented to the Government that, as per Rules the panel year starts on 1<sup>st</sup> September of the year and ends on 31<sup>st</sup> August of the subsequent year and that while preparing the panels, the adequacy of representation of the SCs / STs is being calculated and worked out as per the position existing on 1<sup>st</sup> September of the year only as indicated in Para 5 of the G.O.Ms.No.2, SW (ROR1) Dept., dated.9-1-2004, and the vacancies which will arise due to retirements or on further promotions etc., of SC/ST candidates within the panel year i.e., upto the 31<sup>st</sup> August of the subsequent year, are not being filled up till the preparation of the new panel. This is causing much hard ship to the SC/ST candidates and is also detrimental to the policy of the Government in introducing the Rule of Reservations for SCs and STs in promotions. Hence they have requested the Government to issue suitable amendment to Para 5 of G.O.Ms.No.2, SW (ROR1)Department, dated.9-1-2004.

5. The Government, after careful examination of the matter, hereby decided to amend suitably to Paragraph 5 of G.O.Ms.No.2, SW (ROR1)Department, dated.9-1-2004, so as to enable to take into consideration the vacancies which may arise in the panel year besides the existing vacancies of SC/ST candidates as on 1<sup>st</sup> September.

P.T.O.

6. Accordingly, the following amendment is issued to G.O.Ms.No.2, SW (ROR1)Department, dated.9-1-2004.

AMENDMENT

To Paragraph .5 of G.O.Ms.No.2, Social Welfare (ROR1)Department dated.9-1-2004, the following 'Note' shall be added namely:-

NOTE:-"While preparing panels for giving effect to the rule of reservation in promotions, the existing vacancies of SC/ST candidates and those which may arise in the panel year shall also be taken into consideration for including those candidates in the panel for achieving their adequate representation. The rule 6(b), d(i) & (ii) (1)(2) and (e) of the A.P. State & Subordinate Service Rules, 1996 shall be followed scrupulously".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

P. RAMAKANTH REDDY  
CHIEF SECRETARY TO GOVERNMENT

**To**

All Departments of Secretariat, A.P., Hyderabad  
All Heads of Departments.  
All District Collectors.  
The Secretary, A.P.Public Service Commission, A.P., Hyderabad.  
The Registrar, A.P.High Court, Hyderabad.  
The Registrar, Andhra Pradesh Administrative Tribunal, A.P., Hyderabad.  
All Registrars of all Universities in the State.  
The Commissioner of Printing and Stationery, A.P., Hyderabad  
(with a request to print and furnish 400 copies)  
P.S. to Chief Secretary to Government.  
P.S. to Secretary to Government (Ser.), General Administration Dept..  
P.S. to Secretary to Government, Law Department.  
P.S. to Principal Secretary to Government, Social Welfare Department.  
P.S. to Secretary to Government (TW), Social Welfare Dept.  
P.S. to Principal Secretary to C.M.  
P.S. to Special Secretary to C.M.,A.P., Hyderabad.  
P.S. to Minister for Social Welfare, A.P., Hyderabad.  
P.S. to Minister for Tribal Welfare, A.P., Hyderabad.  
All Sections in Social Welfare Department.  
Copy to Law (J) Dept.

// FORWARDED BY ORDER //

SECTION OFFICER